

For surely I know the plans I have for you, says the LORD, plans for your welfare and not for harm, to give you a future with hope.

Jeremiah 29:11 (NRSVUE)

Dear Members and Friends of Davis United Methodist Church,

I am Elizabeth Brick, and I write on behalf of the Paragraph 213 Committee. A Paragraph 213 Analysis is initiated by a District Superintendent in consultation, and often upon a recommendation from a church pastor. This analysis is conducted by a dedicated committee of church members and others from outside of your congregation. It is designed to evaluate the ministry, administrative structures, financial health, and overall vitality of your church. Each Paragraph 213 results in a report and a recommended course of action. [Appendix a & b]

Over the course of nearly two months, this committee has toured your facilities, learned your history, interviewed you, analyzed Annual Conference data, gathered City of Davis demographic data, and developed this report. We have discussed, prayed, and imagined the best case scenario for a future filled with hope for Davis United Methodist Church (DUMC). Ultimately we have made a multifaceted recommendation that we hope you will find helpful in discerning your future.

When we began our work, we understood that your three-year partnership with The Table United Methodist Church (The Table) was one possible, important avenue toward DUMC's renewal. This remains true. However, with Reverend Linda Dew-Hiersoux's death, there has been uncertainty about a timeline for the development of this important relationship. Attached as an appendix to this report, you will find a brief note from the leadership of The Table that specifies their current intentions. [Appendix c]

The following document contains the reports and each of the recommendations the committee considered – as well as a deeper dive into the committee's final recommendation. (If you are eager to skip to the recommendations, they are on page 20. But we hope you will take time to read the full report!)

Our analysis indicates while DUMC has a rich history, and a strong foundation of faith, it faces significant challenges. The data suggest that DUMC is in serious decline which, if not addressed, could lead to serious consequences including closure in the next 3-5 years.

It is important to acknowledge that this is not the last word. For generations, guided by the Spirit of God, your hard work and faithful dedication formed a beautiful community of faith. This does not mitigate the urgent need for significant change in order to revitalize DUMC and ensure a sustainable future. This following report offers concrete suggestions for such a future.

I encourage each of you to reflect on these findings and consider how we can collectively respond to this call for action. It is essential that you come together as a community to discuss potential strategies and initiatives that can help to revitalize the discipleship and ministry of DUMC.

In the coming weeks, your Administrative Council and pastor will be organizing a series of meetings to facilitate open dialogue and gather your insights and ideas in response to this report. Your voice is vital in shaping the future of DUMC, and I urge you to participate actively in these discussions.

Thank you for your commitment to DUMC and its mission. Together, you can and will navigate these challenges gracefully as you work towards a brighter future.

With hope in Christ,

Elizabeth Brick

Rev. Elizabeth Brick, for the entire Paragraph 213 Committee

Members of the Committee

Clergy
Rev. Elizabeth Brick, Rancho Cordova UMC, Chair, Full 213 Committee and Chair of the Demographic Subcommittee
Rev. Henry Pablo, Dixon UMC, Chair, Church Subcommittee
Rev. Mahsea Evans Sacramento, First UMC
Rev. Brandon Austin, Davis UMC
Laity
Jean Savoia, Davis UMC
Ken Iritani, The Table UMC, Sacramento
Chris Harris, St. Mark's UMC, Sacramento
Shigeko Shibata, Sacramento Japanese UMC
Non-voting Task Force Members
Janice Morand, Davis UMC
Marge Matoba, Davis UMC
Catherine Rousteau, Davis UMC

This is a remarkable team. **Each** of these amazingly dedicated persons gave hours of their time, energy, heart, and intellect to this important work.

Special thanks to Rev. Henry Pablo who co-led the committee, took copious notes, created the slide presentation you will see today, and was an enormous help 'on the ground' in Davis. To Catherine Rousteau whose gifts with charts and graphs are evident throughout this report, to Janice Morand and Marge Matoba who provided deep historical knowledge of DUMC, and to Rev. Brandon Austin who was a helpful guide as we worked to fully understand our task.

We thank Ken Iritani for generously sharing his knowledge of the 213 Process, Chris Harris, Shigeko Shibata, and Rev. Mahsea Evans for their willingness to give their deep wisdom, precious time, and helpful insight to this process.

We all owe a debt of gratitude to Jean Savoia whose enormous editorial gifts created the clean copy you see here.

Davis United Methodist Church
Paragraph 213 Church Subcommittee Analysis

Davis United Methodist Church Mission Statement

*We Are an Inclusive Community of Faith
Open and Affirming to the LGBTQIA Community and to All
Committed to Living and Teaching the Love of Jesus Christ.*

History of the Methodist Movement in Davis

Davis United Methodist Church (DUMC) has had a long-storied history since its establishment by William Oglesby in 1961 by 19 committed pledging units. The original five acres of church property was chosen for its proximity to the University of California, Davis (UCD) campus with its potential for growth. In 1964 the original Sanctuary and North Wing were built. In 1969 two acres of the property were sold and the building now known as the Education Wing was constructed. In 1978 DUMC did another major renovation enlarging the Sanctuary and connecting the individual buildings by adding a narthex. In 2004, the current Sanctuary was built and the former Sanctuary became Fellowship Hall. In 2019 improvements were made to the Fellowship Hall and adjacent kitchen.

DUMC has had 11 full-time pastors since its establishment in 1961. Each pastor has brought his or her own talents to the ministry and mission of the church. The church has had a long commitment to Social Justice and Community Service. DUMC members helped establish service programs that continue today including the Short-Term Emergency Action Committee (STEAC) Davis Community Meals, and DUMC's Grace Garden. DUMC has had several Children and Youth Directors who have contributed to the ministries of the church.

Over the years DUMC continued to grow its ministry, offering Yolo Hospice and involvement in Amnesty International. They sent a youth group to Mexico to help in the construction of a new church and support ministries in the Philippines. Many small service groups were established. In June of 1997 DUMC was established as a Reconciling Congregation continuing its tradition of inclusiveness. In 2014 DUMC self-identified as a "Welcoming and Affirming, Spirit-Filled, and Social Justice-Oriented" congregation which came out of an intensive and constructive process that was part of the "Pathways" initiative.

DUMC has been consistently innovative and inclusive, providing a wide range of worship styles and learning experiences. These include various styles of worship and worship music, including choirs and handbell choir, study groups, fundraisers, service trips, small groups, life-in-community, and welcoming ministries. Recently, DUMC has continued to be active in Service and Justice ministries which include action and advocacy for: the LGBTQIA+ Community, Immigrants and Refugees, Unhoused Persons, and the Environment.

Since December 2022, DUMC has been exploring a possible relationship with The Table in Sacramento. A select group of individuals from DUMC met with representatives from The Table to discuss possible structural connections, such as shared committees and finances.

Throughout this process, individuals from DUMC engaged in various activities to deepen the conversation. In Spring 2023, Reverends Matt Smith and Linda Dew-Hiersoux, the pastors of The Table, facilitated listening sessions with small groups at DUMC. These sessions involved sharing The Table's history, as well as DUMC sharing their community's experiences and spiritual direction. Smith and Dew-Hiersoux also led a session explaining Kitchen Tables, a small-group ministry model from The Table. Additionally, a Town Hall meeting brought together individuals from DUMC and representatives from The Table to discuss hopes and concerns of possible partnership.

Beyond these discussions, members of DUMC participate in other offerings from The Table. These include: (1) Worship service at The Table in East Sacramento, (2) Pop-up services of The Table in Davis, (3) Worship service at The Table online, (4) Growing in Faith (faith formation series), (5) and Kitchen Tables (small groups)

Current Ministries of Davis United Methodist Church

Children & Youth Ministry - The Children & Youth Ministry nurtures faith, creativity, and community through Sunday School, Vacation Bible Camp, youth gatherings, and musical theater programs. While the Children's Choir was discontinued, a children's theater program in collaboration with other local churches successfully replaced it. The youth group also transitioned into an ecumenical gathering, ensuring opportunities for connection and faith development remain available. Currently serving about 32 individuals (Nursery: 3, Sunday School: 15, Youth: 4, Musical Theater: 10) the ministry aligns with the church's inclusive mission and social justice ministries. Challenges include scheduling conflicts and volunteer recruitment.

Music Ministry - The music ministry includes a handbell choir, chancel choir, accompanist, and rotating instrumental/vocal groups that enrich worship services. The chancel choir has 10–20 singers, and the handbell choir has 12 members. The music minister selects pieces, organizes rehearsals, and leads performances. The COVID-19 pandemic and aging membership have contributed to declining participation, though new members have joined in the past three years. Sustaining the ministry remains a challenge, particularly in recruiting younger participants and balancing the budget for paid music staff.

Fellowship Ministries (Small Groups) - Fellowship ministries provide opportunities for spiritual growth, discussion, and connection.

- **Virtual Bible Study** - A self-directed adult Bible study group, meeting weekly, selecting study materials collectively, and sustaining itself financially.
- **Women's Spiritual Exploration** - A weekly study group exploring faith, spirituality, and ethics. Membership is capped at 8 for deep discussions.
- **Women's Emmaus Reunion Groups (Monday & Thursday)** - Small groups that support one another through prayer, conversation, and fellowship (few members, ages 55–86).
- **United Methodist Men** - A men's fellowship group that meets weekly and supports church ministries, including the annual Shrove Tuesday dinner. Challenges include recruiting younger members.
- **United Women of Faith** - Dedicated to women, youth, and children's mission work. Led by a coordinator and a core team of five (ages 65–87).
- **Game Time** - Individuals gather for board games, providing a time of fellowship and fun.
- **Care Ministries** - Care ministries provide support for the congregation, members and attendees.

Community Meals Ministry - Provides meals for families during illnesses, births, or bereavement.

Awareness of this ministry has declined, and volunteer numbers have decreased since COVID.

- **Prayer Chain** - A consistent prayer network with members mostly 65+ and predominantly female. Participation has remained stable.
- **Stephen Ministry** - Provides one-on-one Christian care and support but faces challenges in participation. The current team includes two trained Stephen Minister Leaders (ages 69 and 77) and six trained Stephen Ministers (including the leaders). Many congregants decline help, preferring to "tough it out".

Service Ministries - Service Ministries provide support for the surrounding community.

- **Service & Justice Ministry** - Service & Justice Ministry - Advocates for housing, immigration issues, climate issues, and anti-hate initiatives. It coordinates with partnerships including the Homeless Emergency Assistance and Rehousing Team of Davis (HEART of Davis), and Grace in Action. While volunteer leadership is strong, the ministry struggles to find new leaders and prevent burnout..

- **Grace Garden** - A 16-year-old food justice initiative that grows produce for the food-insecure, has multiple partnerships among other organizations, and operates independently with its own budget. It engages over 1,200 volunteers annually, mostly UCD students. For the future, Grace Garden aims to expand youth engagement by offering after-school volunteer slots to attract more young people.

Community Partnerships

- **Grace in Action** - Provides meals, companionship, and essential services to unhoused individuals. It operates with support from 10 churches and 100 donors, with DUMC hosting Monday lunches. While DUMC offers space and a small financial contribution, the program operates as an independent 501(c) (3).

- **Yolo Diaper Bank** - Provides diapers and other resources to families in need. This is supported by DUMC volunteers and donations. It has grown over time, with members assisting in fundraising and logistics.

- **HEART of Davis** - DUMC contributes by providing meals for the unhoused, with approximately 50 church members participating yearly. Volunteers are mostly over 50.

- **Interfaith Housing Justice Davis** - An alliance advocating for affordable housing and policy change. DUMC members serve on the executive committee and participate in discussions on housing justice.

Common Themes & Challenges Across Ministries

Leadership and Volunteer Sustainability - Many ministries rely on aging volunteers, with some burnout among leaders and difficulty in recruiting younger members. Some ministries, like Stephen Ministry, United Methodist Men, and music programs, are struggling to attract new participants.

Financial Considerations - Several ministries are financially independent (e.g., Grace Garden, Grace in Action, Virtual Bible Study), while others require church budget support (e.g., music ministry, Service & Justice Ministry, and some fellowship programs). There is concern about the sustainability of paid staff roles.

Community Input Form Summary

During the data gathering process of this assessment, the Church Subcommittee created a “Community Input Form” that asked questions about an individual’s experience of Davis United Methodist Church. Two in-person sessions at DUMC were held to answer the questionnaire. There was also an online Google Form that individuals could fill out. The questions can be found in the Appendix of this assessment. The following is a summary of the answers.

There were a total of 51 individuals that filled out the form (29 physical and 22 online google forms). Ages and names were not recorded. However, by observation the in-person sessions were mainly attended by members over the age of 60. And through personal inquiry, at least four out of ten identified individuals under 60 participated via the online form. Responses indicate that differing opinions on The Table are not strictly divided by age. While one respondent under 60 expressed an affinity for The Table, another individual in the same age group voiced multiple concerns about it.

Furthermore, over 80% of respondents noted their continued engagement with DUMC depends on maintaining one or more of these core aspects of the community, or some form of it. Several members emphasized the importance of keeping the music programs intact, ensuring social justice remains a priority, a preservation of the current curriculum and structure of Children's ministry, and preserving the church's open and welcoming environment. Others stressed the need to maintain a sense of intellectual and spiritual exploration, appreciating the thoughtful sermons and discussions that take place at DUMC.

1. What is it about DUMC that makes it a worthwhile community for you?

Most respondents value community, inclusivity, social justice, and music as core strengths. Many appreciate that the church is a Reconciling Congregation, being open to LGBTQ+ individuals and progressive theology. Several respondents highlight the music ministry (choir, handbells, and singing) and social justice efforts (i.e. support for the unhoused, Grace Garden, interfaith initiatives to name a few). Some also mention the Methodist tradition and the welcoming nature of the congregation that make it a worthwhile community.

2. How Does DUMC Relate to the Larger Community?

DUMC engages with the community through interfaith collaboration (Celebration of Abraham, CA House), food justice (Grace Garden, meals for the unhoused), and other social justice work (advocacy, LGBTQ+ inclusion, and immigration support). However, some respondents feel the church is "insular from the community as a whole" and there is "little outreach as to why [others] would want to come to our church." Individuals express a desire for more direct relational engagement, hospitality, and a clearer identity in the community.

3. Leadership Challenges in DUMC

Many recognize a lack of clear leadership pathways, especially in administrative roles (SPRC, Finance, Trustees). Some feel burned out due to the small number of committed members taking on leadership roles. Others express concern over aging demographics, declining attendance, and financial sustainability. A key contrast emerges: while some emphasize maintaining traditional structures, others push for greater engagement and a leadership pipeline for younger members.

4. Challenges at DUMC

Aging Congregation: Concerns about a lack of young families and generational transition.

Worship and Engagement: Some feel the worship lacks passion and that traditional structures may not attract new members. Others value the traditional aspects and worry about drastic changes.

Communication & Identity: The newsletter, website, and overall messaging need improvement to clearly communicate the church's faith identity and mission.

Participation: Various respondents feel that DUMC's structure makes participation and leadership difficult, with a complex committee system and unclear leadership pathways. Some describe burnout among leaders and a lack of new, younger participants stepping into leadership roles. This also carries into some of the ministries.

5. Relationship with The Table

A mix of hope and concern dominates this topic. Some believe The Table offers energy, younger engagement, and a financial lifeline, while others fear losing DUMC's identity. Many value collaboration, hoping for shared ministry without complete integration. Worship style is a key concern, where some appreciate The Table's contemporary approach, while others are turned away from its music and approach to worship. Another concern is maintaining the current form of

Children’s ministry. There are also concerns about governance, financial sustainability, and whether The Table truly values DUMC’s contributions.

"In the preliminary stages of our relationship, nothing has been used in our culture. It has just been DUMC adapting to The Table culture."

"Is a similar questionnaire being given to members of The Table, asking them whether they have ever seen or participated in a DUMC service? It seems as if the people conceiving of this relationship think DUMC has nothing to contribute except our building."

"Concerned that The Table really just wants our facilities for their thing, to replicate their style and erase ours (replace our music, make us stand all the time like in the pop-up)."

6. Future Hopes and Concerns in Partnering with The Table

Many members hope to see DUMC continue its commitment to social justice, inclusivity, and strong community bonds, ensuring that its mission remains at the heart of any future changes. While a significant portion is open to transformation, there is a strong desire to retain core traditions and values, rather than fully adopting a new identity. Some suggest a hybrid worship model that blends contemporary and traditional styles to honor the church’s history while appealing to new generations. Financial concerns remain a core issue, with widespread recognition that change is necessary for long-term sustainability, but the challenge lies in finding a path forward that balances innovation with tradition.

Leadership Summary

Leadership Structure

DUMC is currently operating with a traditional administrative council. The Church Council is composed of a Council Chair and Council Secretary plus the chairs of the administrative committees: SPRC, Finance, Board of Trustees, and Nominations & Leadership Development Team. Other voting members include the chairs of ministries such as Service and Justice, Children and Youth, Worship & Music, and lay leaders. Monthly meetings are run by the chair, loosely using Robert’s Rules of Order, with consensus-seeking as the norm. In 2024 the meetings were streamlined by having ministries submit written reports prior to the meeting, so only items requiring Church Council action are reported on during the meeting. There has been some discussion about moving towards a simplified administrative structure, with a few members who share responsibility for all the administration, but that has not been done yet.

Turnover Rate of Committee Members, Chairpersons, and Staff

Church officers are mostly historic members of many years or longtime members of the United Methodist Church or similar mainline church denomination. Many officers have worn many hats, serving in a number of administrative committees over the years. With very few exceptions, and for the last nine years, newer members rarely become church officers. Most of our church officers are retired or near the end of their careers and between the ages of 60 and 80 years of age.

2025 AGES OF OFFICERS AND BOARD MEMBERS						
Age Ranges	<50	50-59	60-69	70-79	80-89	90+
Trustees	0	1	3	0	1	0
Finance	1	1	2	3	0	0
Nominations	0	0	2	1	0	1
SPRC	0	1	2	2	0	0
Church Council	0	1	3	6	5	0

Committee and church council chairpersons are typically faithful church members and capable leaders. However, some committees and some chairperson positions have experienced intermittent vacancies that have disrupted the flow of administrative work. It has been very challenging to fill key positions. DUMC has been without a Finance chair for two months, and so far no one has stepped up.

Church staff members have changed three or more times in the last nine years and, for some, the positions for which they were hired require fewer and fewer hours as the areas of their work have been reduced by a decline in member participation. The office manager has been in his job since 2018. Paid staff include: The appointed pastor, Children and Youth Ministry Director, Music Director, Pianist, Office Manager, Nursery Supervisor. Furthermore, DUMC contracts with a custodial service and landscape service.

Leadership Challenges

The current structure requires more volunteer leaders than there are active and willing church members. As described above, most, if not all, of the volunteers in leadership positions are older, in their late 60s to 80s, and the numbers will decline even more as individuals age.

Facility Information

The DUMC campus currently sits on approximately three acres of land near the UCD campus. The Sanctuary Building and the Education Wing are the two main buildings located on the property.

In 2004 the current Sanctuary Building was constructed. This building houses the Sanctuary, Choir Room, and Nursery. The Education Wing, which was part of the original Sanctuary built in 1964, was updated and remodeled in 1978 and is now used for Church Administration and includes the Church Office, Pastor's Office, the Walker and Rothe meeting rooms, Grace Kitchen, three classrooms, and the main Fellowship Hall which was the former sanctuary.

The campus has an extensive garden project as part of the church's ministries. It has various seasonal plantings throughout the year. There are three outbuildings on the property that are used for storage of supplies and landscaping tools.

There is also an extensive playground with equipment available.

The church currently has parking for approximately 70 cars of which four spaces are ADA compliant. The church also is the location of a public transportation bus stop.

The yearly maintenance expense budgeted for these facilities is approximately \$5,000. There is also a Major Maintenance budgetary line item that is approximately \$30,000 for large repairs and maintenance.

Over the next five years some campus asphalt repair work and sealing of cracks in the parking lots may need to be addressed. In addition the furnace and/or air conditioning units may need repair or replacement and there will be costs associated with annual tree care and trimming. There are no major repairs anticipated for the main building facilities.

Worship Summary

Most of DUMC's services follow a traditional structure. Worship includes a printed order of service, and incorporates prayers, hymns, and participation from lay people such as a liturgist, scripture reader, and a leader for the children's moment. Congregational hymns are mainly from the UMC Hymnal and The Faith We Sing.

Worship music has evolved over the years. A decade ago, a large choir and a contemporary singing group were active, but as choir numbers declined, music was sometimes limited to congregational singing led by a pianist or special performances by instrumentalists. Currently, a part-time music director leads both a choir and a handbell choir,

supplemented by musicians from the community. Each group performs once a month, but due to budget constraints and the availability of retired choir members, their participation is inconsistent.

The church offers additional worship services beyond Sunday services, including Ash Wednesday, Holy Week, and Christmas Eve, as well as “Blue Christmas” and occasional ecumenical sunrise services. In the past two years, a contemplative service has been added on the fifth Sunday of the month, and a monthly afternoon "pop-up" service by The Table has been introduced.

Year	Membership	Average In-Person Worship	Average Online Worship
2014	271	155	N/A
2015	266	150	N/A
2016	284	151	N/A
2017	287	151	N/A
2018	292	160	N/A
2019	294	146	N/A
2020	291	113	333
2021	285	55	141
2022	253	57	80
2023	257**	78	64

***DUMC is currently in the process of updating their membership records. Discussions with leadership reveal a more accurate number for the membership is 127. This is reflected in the above table*

Worship Challenges

DUMC faces several challenges in its worship life. One of the most significant issues is the decline and inconsistency in its music ministry. The once-thriving choir, which previously had over 20 members and a contemporary singing group, has dwindled, leading to a greater reliance on a pianist or individual instrumentalists. Budget constraints prevent the church from hiring a full-time music director, resulting in fewer rehearsals and musical offerings. Additionally, since most choir and handbell choir members are retired, their participation is inconsistent, making it difficult to maintain a steady and vibrant music program.

Another challenge is the predominance of a traditional worship format, which, aside from the newer pop-up and contemplative services, remains structured with responsive prayers, unison readings, and hymns from the UMC Hymnal. While this format serves long-standing members, it may not fully engage younger or newer attendees who seek more interactive or contemporary worship experiences.

Furthermore, lay leadership in worship has become more challenging as participation declines. Roles such as liturgists, scripture readers, and leaders for the children's moment rely on a shrinking pool of volunteers, which can place a burden on the remaining participants. The aging demographic of the choir and handbell groups also contributes to unpredictability in music participation. While the church has experimented with new worship formats, such as pop-up with The Table and contemplative services, these remain supplementary rather than central to the church's identity, highlighting the tension between maintaining tradition and adapting to evolving congregational needs.

Church Finances

DUMC is not currently experiencing a fiscal or financial crisis. However, the church is potentially on the brink or headed towards a crisis. The continued long term decline in worship attendance and an aging membership has led to a weakening of the financial situation that will likely continue.

Many of the past financial crises have been resolved or mitigated by one-off actions: appeals to major givers, drawing down from savings or reserve funds, grants from the Conference Committee on New & Vital Congregations. The high housing costs in the city of Davis means the church has difficulty paying for the housing of the pastor. The increasingly high housing costs and the long term decline in worship attendance/membership means the church will soon face a financial crisis.

The church's balance sheet is relatively strong but the P&L (profit and loss) is weak, meaning, the church has some savings or assets but has difficulty raising the annual revenue or giving to cover the annual operational costs.

DUMC owns one property, the church campus. The church property is valued at \$1,506,178 on the 12/2024 balance sheet and is debt free. It has approximately \$330,000 in the bank, of which approximately \$200,000 is unrestricted funds. The church has no long-term debt. Current assets (bank balances) have declined slightly in the last four years from \$369,527 in 2021 to \$338,719 in 2024. DUMC income (giving) has declined slightly in the last five years going from \$366,074 in 2020 to \$335,974 in 2024. Some of the non-recurring sources of income that has covered potential deficits over the last 16 years have been:

- Refinanced the Mortgage & Conference Tithe forgiveness (2008/2009)
- Rescue giving by major donors (2008/2009)
- Drawing from the Emergency/Budget reserve (2008/2009)
- PPP Loan forgiveness (2021)
- CNVC Grant (2022)
- Town Hall appeal & threat of less than full-time pastor (2023)
- United Church of Christ fallout resulting in new guests/members (2024)
- Refinanced the Mortgage & Conference Tithe forgiveness (2008/2009)
- Rescue giving by major donors (2008/2009)
- Drawing from the Emergency / Budget reserve (2008/2009)

- PPP Loan Forgiveness (2021)
- CNVC Grant (2022)
- Town Hall Appeal & Threat of less than Full-Time Pastor (2023)
- United Church of Christ Fallout Resulted in New Guests/Members (2024)

Below are some additional findings concerning DUMC’s financial situation.

- DUMC paid on average 88% of their full apportionments/tithe (10% of income) between 2009 and 2024. In 2024 they paid 100% of what was due.
- DUMC 2009 - 2024, Apportionment Information (pg 11)

Year	28a - Apportionment / Tithe Due	29a Apportionment / Tithe paid	Apportionment / Tithe % Paid
2009	67,250	28,966	43%
2010	58,430	29,018	50%
2011	54,678	54,678	100%
2012	32,320	32,320	100%
2013	24,854	24,854	100%
2014	39,775	41,319	104%
2015	40,262	40,687	101%
2016	42,974	41,802	97%
2017	40,688	37,483	92%
2018	36,548	31,611	86%
2019	35,760	41,366	116%
2020	35,382	29,766	84%
2021	33,393	34,193	102%
2022	33,504	22,622	68%
2023	29,254	35,927	123%
2024	39,212	39,212	100%
Total	644,284	565,824	88%

- In 2024 DUMC had 102 giving units with 23% of the total gifts provided by the top 5 givers.
- Financial Breakdown of Identifiable Giving: (See Chart on Page 12)

Range	Number of Givers
\$1-100	7
\$101 - \$500	12
\$501 - \$1,000	10
\$1,001 - \$5,000	44
\$5,001 - \$10,000	23
\$10,001 - \$20,000	5
\$20,001 - \$30,000	1

- Per the Conference Board of Pensions, DUMC is currently on all pastor's pension and health insurance bills

Membership Information The church has not had many baptisms or professions of faith in the last 15 years and few if any of late.

Year	Professions of faith at confirmation	Professions of faith - other	Baptism children 0-12	Baptisms Over age 12
2009	N/A	5	N/A	N/A
2010	N/A	8	N/A	N/A
2011	N/A	0	N/A	N/A
2012	N/A	3	N/A	N/A
2013	N/A	3	3	0
2014	N/A	4	1	0
2015	N/A	0	2	0
2016	N/A	2	5	0
2017	1	2	1	0
2018	0	0	2	0
2019	4	1	3	0
2020	0	0	0	0
2021	0	0	0	0
2022	0	0	1	0
2023	0	3	0	0

The Church membership has aged. As of 2024 the median age of membership is in the 71-80 years of age range. Below is the membership age distribution.

Age	Number	% total (127)	% known (108)
0-10	0	0	0
11-20	2	2	2
21-30	5	4	5
31-40	2	2	2
41-50	10	8	9
51-60	8	6	7
61-70	25	20	23
71-80	31	24	29
81-90	21	17	19
91 +	4	3	4
Unknown	19	15	
TOTAL	127		

[See Page 14 for Community Assessment]

Davis United Methodist Church - Paragraph 213 Analysis

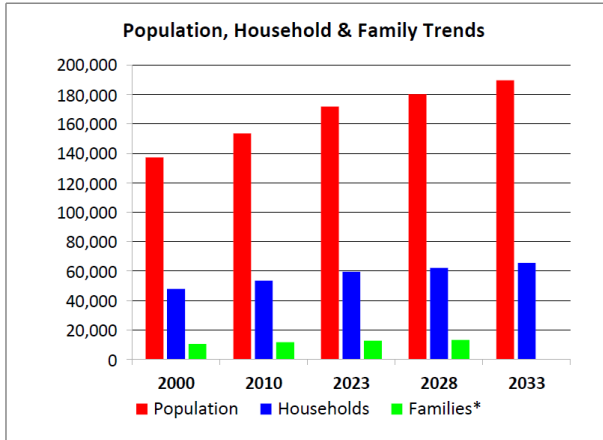
Report of the Community Assessment Subcommittee

Growth Potential Demographic of the Surrounding Community 10 mile radius of DUMC

Population and Household:

Population trends were studied for a five-year span from 2023-2028. The report included 12 insites, the most relevant are noted below with key data cited.

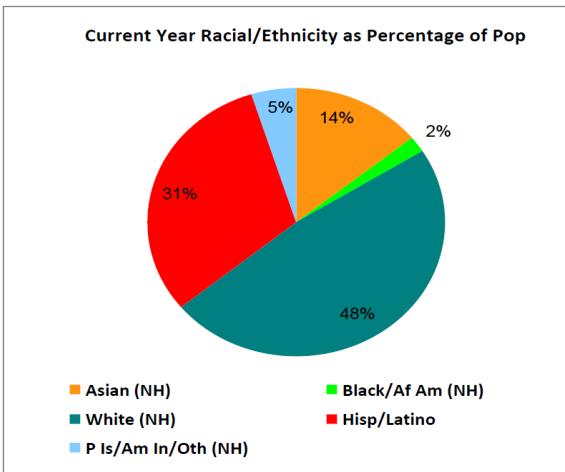
In 2023 the estimated population within the study area is 171,784. The 2028 projection would see the area grown by 8,380 to a total of 180,164. This growth rate of 4.9% is faster than the state’s growth rate of 3.5%.



If family household growth follows population growth, then it would be reasonable to assume that the increasing population per household comes from additional children. However, within the study area, this is not the case. Family households are not growing as fast as the population, suggesting the growth may be the result of growth of non-family adult households.

NOTE: Family Household data is not projected out 10 years.

In 2023 Ethnicity Groups were:



In 2023 Ethnicity Groups were:

- 48% White
- 2% Black/ African American
- 14% Asian
- 31% Hispanic/Latino

Through 2028, all ethnic group percentages are expected to remain the same while the percentage of the white population is expected to decline by -0.6%.

Age:

In 2023 average age in the 10 mile radius of Davis was 36.21 which is below California's average age (39.13). Area's average age is expected to rise to 37.01 by 2028, but remain below the state average in 2033.

Phase of Life

In this area children 17 years of age and younger are increasing as a percentage of the total population. Considering the other end of the phases of life, adults 55 years of age and older are also increasing as a percentage of the total population.

In summary it may be that the community is experiencing some growth of children of school age. Overall, children are aging through, but there is some evidence of a resurgence of children in the younger years.

Income

The estimated 2023 average household income was \$116,756. The average household income is projected to grow by 15.1% to \$134,352. The estimated per capita income for the current year is \$40,455. The Per Capita Income is projected to grow by 14.7% to \$46,393.

Marital Status

In this community, the current year estimate of marital status reveals a community of adults less likely to be married than the state average for adults. The percentage single, never married in the study area is higher than the state average for adults 15 years and older. Divorce is less prevalent than the state wide average.

Educational Level Attainment Change

Overall educational attainment of the adults in this community is greater than the state. While the educational attainment level of adults has been rising over the past few years. It is projected to decline over the next five years by - 0.2%.

Population by Employment

66.4% of the population are white collar workers while the remaining 33.6% are employed in blue-collar jobs. These percentages very closely mirror that of the State of California's.

Religious Program or Ministry Preferences

The information on the following page is from the 2021 American Beliefs Study.

	Study Area		US Average		Comparative Index	
	Modestly Important	Very Important	Modestly Important	Very Important	Modestly Important	Very Important
Personal Growth	35.8%	10.1%	34.9%	8.4%	103	121
Addiction support groups	28.7%	9.0%	27.9%	7.4%	103	122
Health/weight loss programs	28.2%	5.7%	27.4%	4.7%	103	121
Membership and leadership training	36.6%	8.7%	34.3%	6.9%	107	126
Opportunities to develop personal relationships	47.6%	20.0%	48.8%	17.1%	98	117
Practical training seminars (money management, computer skills, etc.)	38.1%	7.5%	36.4%	6.0%	105	125
Family Support and Intervention Services	34.3%	11.6%	33.6%	9.2%	102	126
Daycare/After-School Programs	22.1%	7.1%	20.9%	5.6%	105	126
Crisis support groups	41.2%	12.5%	40.6%	10.2%	101	123
Family oriented activities	40.7%	19.0%	40.9%	15.7%	100	121
Marriage enrichment	34.5%	11.2%	33.4%	8.4%	103	133
Parenting development	28.0%	8.6%	26.5%	6.5%	105	133
Personal/family counseling	39.6%	10.9%	39.2%	8.6%	101	126
Community Involvement and Advocacy Programs	43.3%	12.9%	43.3%	11.5%	100	112
Adult social activities	51.7%	13.5%	52.6%	11.6%	98	116
Involvement in social causes	45.7%	13.7%	46.2%	12.7%	99	108
Mission trips and global outreach	32.9%	9.7%	30.8%	7.7%	107	125
Opportunities for volunteering in the community	49.0%	16.5%	49.5%	14.6%	99	113
Social justice advocacy work	37.0%	11.2%	37.5%	10.9%	99	104
Community Activities or Cultural Programs	40.6%	12.0%	40.2%	10.3%	101	117
Cultural programs (music, drama, art)	44.4%	10.0%	43.8%	8.9%	101	112
Holiday programs/activities	49.7%	17.4%	50.5%	14.9%	98	116
Seniors/retiree activities	42.9%	15.6%	45.0%	13.8%	95	113
Singles or college-age groups	26.6%	7.7%	25.6%	6.3%	104	124
Size of church congregation	42.6%	8.2%	40.8%	6.8%	105	121
Small groups (i.e., life groups, personal interest groups)	47.6%	12.3%	46.7%	10.7%	102	115
Youth social activities	30.5%	13.0%	28.9%	10.8%	106	120
Religious/Spiritual Programs	36.7%	23.0%	36.4%	20.0%	101	115
Bible or Scripture study/prayer groups	34.4%	19.0%	32.3%	14.9%	107	127
Celebration of sacraments	32.9%	22.1%	32.3%	21.2%	102	104
Contemporary worship experiences	40.4%	13.2%	40.3%	11.1%	100	120
Online or virtual worship experiences	38.2%	13.3%	36.8%	11.1%	104	120
Quality sermons	34.6%	38.2%	36.3%	33.3%	95	115
Religious education for children	28.5%	20.6%	27.5%	17.1%	104	120
Spiritual discussion groups	40.1%	13.5%	38.9%	11.1%	103	121
Traditional worship experiences	38.8%	27.8%	39.1%	24.3%	99	114
Warm and friendly encounters	42.7%	39.0%	44.1%	35.8%	97	109

Distance from Other United Methodist Churches

There are no other UMC locations in the 10 mile radius of DUMC.

Number and Size of other Religious Communities in Davis

Name	Denomination /Tradition	Miles from DUMC	Ministries	On Line Presence
Congregational Bet Haverim 1715 Anderson Rd	Jewish	0.1 mile	Social Justice, Men's Group, Shabbat, Youth	Facebook, Website, LinkedIn, Yelp
Davis Chinese Christian Center 536 Anderson Rd	Non-Denom.	0.4 mile	English Fellowship, Mandarin Fellowship, Cantonese Fellowship, Children Ministries	YouTube, Website, Yelp
Calvary Chapel at Davis 1821 Oak Ave	Non-Denom.	0.5 mile	Youth, Bible Study, College, Agape fest	Facebook, Twitter, Instagram, Website
St. James Catholic Church 1275 B St	Catholic	0.7 mile	Youth, Men's Group, Women's Group, Music, Spanish, Sunday Morning Hospitality	Facebook, YouTube Livestream, Website
Episcopal Church of St. Martin 640 Hawthorne Lane	Episcopal	.08 mile	Worship, Music, Nursery, Sacred Ground, Adult, Hospitality, Pre K-6	Facebook Live, Instagram, YouTube, Website
Bayside Church 203 E 14 St	Non-Denom.	.08 mile	College, Community, Youth	Livestream, Website
Davis Christian Assembly of God 3030 Sycamore Lane	Assembly of God	1.2 mile	College, Children Ministries	Facebook, Vimeo Livestream, Website
Davis Lutheran Church 317 E 8th St.	Lutheran	1.2 mile	Health Ministries, Music, Bible Study	Facebook, YouTube, Website
Islamic Center of Davis 539 Russel Blvd	Muslim	1.3 mile	Sister Committee, Executive Committee, Imam	Facebook, Instagram, YouTube Livestream, Website, Yelp
Lutheran Church of the Incarnation 1701 Russell Blvd	Lutheran	1.4 mile	Worship, Music, Christian Education, Youth Ministries, Social Justice, Stewardship	Facebook, YouTube, Website
Davis Community Church 412 C St	Presbyterian	1.5 mile	Davis Community Church Nursery School	e-news
Newman Center 514 C St	Catholic	1.5 mile	Interfaith campus ministry, Tijuana Housing Project, religious retreat	Spotify, Yelp, Instagram, Facebook
Belfry Lutheran Episcopal Camps 216 S St	Lutheran	1.8 mile	Interfaith Camp Council & Ministry at UCD	Instagram, Facebook,
Word of Life Christian Center 303 3rd St.	Non-Denom.	1.8 mile	National Day of Prayer coordinate for Yolo County, Good Shepherd International Program, Mission to Africa, Asia, Southeast Asia, Europe & Mexico	Facebook, Yelp, YouTube, Instagram
Davis Church of Christ 39960 Barry Road	Christian	1.9 mile	New Testament Church	BLOG, Facebook
Davis Korean Church 603 L St	Non-denom.	2.0 mile	Mission: Winter shelter, Feed the unhoused, Mustard Seed Ministry, Missionaries	Website, Facebook
Discovery Christian Church	Non-denom.	2.0 mile	Service Projects:	Yelp, Facebook, X

132 E St			Support 1000 wells in Sub-Saharan, Africa, Yard sale for the community, college campus	
Pole Line Road Baptist Church 770 Pole Line Rd	Baptist	2.5 mile	Parents Night Out, Community Yard Sale, Teach American Sign Language, Work with Foster Care w/Yolo County	Podcast, Facebook
Gracepoint Davis 607 Pena Dr	Baptist	3.4 mile	Collegiate Church Plant & Para Church Ministries, Campus, Ministry, Act 22 Network	Yelp, Facebook
Davis Unitarian Universalist Church 27074 Patwin Rd	Unitarian	3.5 mile	Interfaith Campus council & ministries, Green sanctuary, Social Justice & Racial Justice program	Yelp, Facebook, YouTube
Diamond Way Buddhist Group 4108 Vistosa St	Buddhist	3.7 mile	Meditation Center	Facebook, Yelp
First Baptist Church of Davis 38141 Russell Blvd	Baptist	3.7 mile	College presence, Lighthouse for Youth, Global outreach - cross-cultural workers	Yelp, Facebook, Instagram, YouTube
Dixon UMC 209 Jefferson St. Dixon	UMC	9.6 mile	Teen Center, Police Chaplaincy, Stephen Ministries, Scouting boy/girl, Community Concert series	Facebook, Pintrist, YouTube, X(twitter)
New Life Community Church 601 Walnut St. Woodland CA	UMC	10.2 mile	Bible Study, Youth Ministries, Men's Group, Women's Group, New, life kids, Youth Alive,	Website

Local Non-Profit Agencies Serving Davis

Agency Name	Location	Services Offered
Davis Community Meals and Housing	daviscommunitymeals.org H St.	Provides permanent supportive housing at two Davis locations. Additionally at Paul's Place provides a resource center and transitional and permanent supportive housing on site.
HEART of Davis (Homeless Emergency Assistance and Rehousing Team)	instagram.com/heartofdavis H St.	Formerly the Interfaith Rotating Winter Shelter, HEART of Davis assists people experiencing homelessness in the Davis community to obtain shelter, housing, and supportive services. Also operates the Congregate Winter Shelter.
STEAC	642 Hawthorne Ln. (Pantry)	Assists low-income individuals and families with homelessness prevention services, employment assistance and food insecurity, including a food pantry.
Grace in Action	Grace-in-action	Hots weekly lunches Monday (DUMC) and Wednesday (Pole Line Baptist Church) as well as referrals for legal aid.

CA House	cahouse.org	Also known as the Cal Aggie Christian Association. CA House is a progressive campus ministry, which embraces and serves students of all faiths and strives to promote interfaith dialogue and understanding. CA House programs include a multifaith living community, Open Table meals on Wednesday nights and a food pantry.
Team Davis	teamdavisorg@gmail.com	Non-profit organization that provides athletic, social, recreational and educational activities to individuals with developmental, intellectual and/or physical disabilities.
Davis Phoenix Coalition	davisphoenixco.org	The mission of the Phoenix Coalition is to engage the community in preventing hate-motivated violence and to promote a diverse community. Sponsored events include: Davis Pride (an all-inclusive family friendly celebration for members and supporters of the LGBTQ+ community) Yolo Rainbow Families (a social and advocacy group for families in Yolo County with LGBTQ+ members) ¿Un Cafecito? (leadership workshop series for Spanish-speaking immigrant mothers in the DJUSD. Davis LGBTQ+ Youth Group (a safe space to support, educate, reach out to people of all genders and orientations in and around Davis
Purple Tree Cafe	140 B St.	Coffee and bakery cart at weekly Davis Farmers Market and other events. Employs individuals with disabilities.
Hearts for Paws	F St.	Animal Rescue
Logos Books	513 2 nd St.	Non-profit bookstore that sells used books for the benefit of The Friends of the Davis Public Library.
Pence Gallery	212 D St.	Educational programs and displays for all ages
Yolo Basin Foundation	PO Box 943	Preservation of wetlands and wildlife in the Yolo Basin
Davis Bike Collective	1221 ½ 4 th St.	A volunteer-run nonprofit self-service bicycle shop

Summary and Recommendations

The data in the preceding report indicate that DUMC is in a mid to advanced stage of decline which will potentially result in closure in the next three to five years.

Literature on the life cycle of a local church defines local church decline as significant decrease in: church attendance, financial resource, and lay leadership which often leads to internal conflict, struggle with mission and identity, financial failure, and eventual closure.

However, the Paragraph 213 process and analysis is designed to avoid such an extreme outcome. In fact, we pray that DUMC will utilize this entire report to work toward revitalization and even the rebirth of DUMC- embracing God's promise of a future filled with hope.

The Paragraph 213 Committee Considered Three Potential Recommendations (Our final recommendation is highlighted in yellow)

1. Collaborative Partnership –

DUMC enters into a formal, collaborative partnership with The Table UMC, in which both congregations share space and collaborate on select ministries while maintaining distinct worship identities. In this arrangement, DUMC retains full legal, administrative, and polity responsibilities for the property that are listed in the United Methodist Book of Discipline, while The Table would have increased access to the facilities for worship, ministry, and community engagement.

2. Full Integration –

DUMC transitions to a legacy congregation, with The Table assuming all leadership and shaping the church's vision, branding, and ministry direction. This would result in The Table at Davis, a new expression of The Table's ministry operating within DUMC's current property.

3. Independent Renewal - The Committee's Unanimous Recommendation

We recommend Davis United Methodist Church remain independent as it continues to explore its partnership with The Table UMC.

Our recommendation includes the following strategies:

Discipleship

We recommend that DUMC work to strengthen its discipleship system to create a clearer road map for spiritual growth and the development of lay leadership. We recommend this discipleship system include:

1. A clear and specific road map to Discipleship which explicitly integrates DUMC's existing outreach ministries, such as Grace Garden and the church's broader liberation work.
2. The development of new expressions of discipleship within the church and out in the Davis community- utilizing the data in this report which identifies the needs of residents of the City of Davis.
3. The integration of DUMC's current children's and music programs with an increased focus on developing young disciples equipped for lifelong ministry.
4. Small discipleship groups for all ages, such as Kitchen Tables, specifically designed to encourage commitment, accountability, and spiritual growth.

Worship

We recommend that DUMC develop alternative worship styles to meet the changing demographic needs of the community. Such exploration should include:

1. The fostering of deeper community engagement through DUMC's current worship style.
2. The exploration of and experimentation with alternative forms of worship during the usual worship hour, designed to meet the needs of the changing community, such as variations on The Table's worship format - perhaps once a month. This could include utilizing enriched visuals and different music styles for : praise music, opening invitation, confession, scripture, sermon, holy communion, responsive music, and sending forth.

Supportive Partnership

We strongly recommend that DUMC and The Table continue to explore long-term partnership; and as possible The Table continue to provide Kitchen Tables for those who wish to participate, as well as pop-up-worship at the current frequency, and other activities which align with the mission and vision of both churches as time and resources become available.

Administration and Leadership

We recommend that DUMC appoint an internal team to develop and adopt a plan to address the current gaps in leadership, staffing, and finances through:

1. Intentional development of lay leadership through training, pastoral support, and peer support.
2. Explore sharing some aspects of administrative support with another organization.

3. Hiring new staff to fill the void in lay leadership.

This portion as well as the recommended coaching will likely require increased financial support, either through expanded giving, external funding, or creative resource-sharing models, to sustain additional staff positions and operational needs.

Coaching

To accomplish all of these goals, we recommend that DUMC and its newly appointed pastor engage the services of a coach to utilize the content of this report and guide their work in integrating these changes.

About This Recommendation:

Rationale: This recommendation maintains and develops the existing structures long enough to integrate a new, full-time appointment at DUMC and to evaluate the capacity of The Table for their work in Davis. It also allows new and existing leadership from both communities to continue planning and dialogue for a healthy future.

Issues/Questions: This pathway does not immediately resolve the church's current leadership and staffing challenges, however it does invite DUMC to strategically plan toward stronger lay leadership. If DUMC chooses to remain independent long term, it will need to develop a specific and executable plan to address the financial and leadership gaps as indicated under the Administration and Leadership heading above.

More Information On The Two Options Not Chosen:

Collaborative Partnership –

We recommend DUMC enter into a formal, collaborative partnership with The Table UMC, in which both congregations share space and collaborate on select ministries while maintaining distinct worship identities. In this arrangement, DUMC retains full legal, administrative, and polity responsibilities for the property that are listed in the United Methodist Book of Discipline, while The Table would have increased access to the facilities for worship, ministry, and community engagement. To accomplish this work, we recommend that DUMC and The Table work with its newly appointed pastor and a coach to guide this work.

Rationale: DUMC must change or the data indicates that it will likely decline and die in the next 3-5 years. Significant changes must happen in order to revitalize the community. The Table has a proven track-record of success in growing disciples through their Growing In Faith Program and Kitchen Tables. They demonstrate

increased worship attendance through dynamic worship and the creation of meaningful community outreach. The Table has nurtured an ongoing relationship with DUMC.

Issues: Key questions must be addressed, including whether DUMC is open to adjusting worship times and how shared use of the building would be structured. Additionally, there would need to be a clear understanding of what gaps The Table could help fill, in terms of leadership, staffing, and administration, as well as how DUMC's identity and ministries could be preserved.

Full Integration –

We recommend DUMC transition into a legacy congregation, with The Table assuming leadership and shaping the church's vision, branding, and ministry direction. This would result in The Table at Davis, a new expression of The Table's ministry operating within DUMC's current property.

A legacy congregation refers to a church that transitions from being an active, independent congregation into a supporting or foundational entity for a new worshipping community. This typically happens when a congregation recognizes that continuing in its current form is no longer sustainable—often due to declining membership, financial constraints, or leadership challenges. Rather than closing completely, the church intentionally "leaves a legacy" by making its resources (such as its property, assets, and traditions) available to a new faith community that will carry forward ministry in a different way.

Rationale: This pathway directly addresses the immediate leadership and staffing challenges, as The Table would provide the necessary support for administration, discipleship, and operational needs. Also, given The Table's alignment in theology with DUMC, as well as its demonstrated growth and financial stability, this pathway prioritizes long-term sustainability.

Issues: This scenario would require significant shifts in identity, governance, and congregational culture. While a "slow roll-out" of full integration could allow for a more gradual transition, The Table's leadership has indicated a strong preference for a unified identity rather than maintaining elements of DUMC's existing structure. This scenario also represents the most dramatic shift, requiring the congregation to consider what aspects of its identity and ministries it is willing to release in order to ensure a viable future.

Appendix A

LOCAL CHURCH ASSESSMENT PROCESS – From the 2020/2024 United Methodist Book of Discipline

¶ 213. A Process for Assessment of Local Church Potential—Since every congregation is located in a community in some type of transition, every local church is encouraged to study their congregation’s potential. Upon the request of the congregation the district superintendent shall appoint a study task force to assist in an extensive study of the past, present, and potential ministry of that local church. Alternatively, the district superintendent may appoint such a task force when the future viability of the congregation is in question or whenever he/she deems it necessary for other reasons. The task force shall be composed of an equal number of lay and clergypersons and shall include persons from that congregation.

1. This study shall include, but not be limited to: a) unique missional opportunities and needs of the community; b) present ministries of the congregation; c) number of leaders and style of leadership; d) growth potential of the surrounding community; e) fiscal and facilities needs; f) distance from other United Methodist churches; g) number and size of churches of other denominations in the community; h) other items that may impact the church’s ability to fulfill the mission of the Church as stated in Chapter One, Section I. [to make disciples of Jesus Christ for the transformation of the world.]

2. The findings shall be published and presented to the congregation with recommendations as to how best to fulfill the local church’s call to ministry and to optimize the stewardship of the ministry resources available. The recommendations shall explore options for serving the community with nurture, outreach, and witness ministries as an organized church (¶¶ 201-204) or cooperative parish ministries (¶ 206) or ecumenical shared ministries (¶ 207); or give special attention to redevelopment, relocation, or discontinuance. Those invited to the presentation shall include: the members of the congregation, the pastor(s), the district superintendent, and members of the district board of church location and building (¶ 2518).

3. a) The members of the local church shall consider the recommendations and develop goals and a ministry action plan in response to the recommendations. The district superintendent shall report the results of the study and the congregation’s response to the cabinet, with recommendations for the allocation of conference staff, resourcing, financial support, or other resources needed to undergird the congregation’s efforts to reach its recommended potential. Such annual conference support shall be committed no longer than three years. b) In urban churches where the reported average worship attendance for the previous two conference years is below 25 or is unknown, the District Superintendent may convene a special session of the conference to take action concerning the ministry recommendations. In addition to the local church charge conference membership, the members of the District Board of Church Location and Building will be present with voice only.

Appendix B

Paragraph 213 Committee Information to gather in preparation

1. Ministry and Identity of the Church

- Review the history of the congregation.
- What is your church's mission statement? Vision statement? How have they been used for ministry planning and evaluation?
- Provide a copy of your current committee structure.
- List the current ministries of the congregation.
- What ministries have you stopped doing?
- Provide a summary chart of your membership and worship attendance for the last 10 years.

2. Area of Influence and Potential for Ministry

- Gather demographic information with an emphasis on Hispanic/Latino populations.

Use MissionInsite - a free resource found here: <https://www.cnumc.org/missioninsitedemographics>

- What other UMCs are within a 5-mile radius of you?
- What other non-UMC churches are in your community. Include the denominations, size, distance and whether they reach Hispanic/Latino communities.
- What school district are you in? What is the reputation of the schools?
- What are the political jurisdictions in which your church sits?
- What significant community organizations are in your area?
- What are the unique missional opportunities and needs of your community?
- What is the growth potential of the surrounding community? (MissionInsite Report will be helpful here).

3. Evaluation of Finances and Facilities

- What is your giving per attendee for the past three years (Divide average giving by the average worship attendance).
- Do you get more than 15% of your general fund income through fundraisers?
- What percentage of your budget is supported by your top 5 givers?
- What is your current year's budget?
- What is your history of apportionment/tithe participation for the last 10 years?
- What debt does the church have?
- *Describe the building condition and expenses (including parsonage) (KMCES is doing a study)
- How much parking does the church have?
- How accessible is the church?

4. Evaluation of Ministry Study

- Evaluate the efforts you have taken to turn the church around.
- Have there been significant demographic changes in the community?
- Are there other churches whose proximity would impact your ability to draw enough people to your ministry?
- Do you have a compelling vision for ministry?
- Are you willing to undergo significant change in order to do ministry?
- Do you have key leadership for change? (15-30 people as an initial core group with energy and a passion for Christ)?

Appendix C

Statement from the Leadership at The Table at Central United Methodist Church:

We are moving through this time of grief and transition at the speed of discernment and intentionality, which is how we strive to order ourselves generally. And what we've been hearing the Spirit telling us is that we need to slow down as we move through our grief and figure out what comes next. Linda is woven throughout the life and workings of The Table. Her passing leaves gaps and thin spaces we can anticipate in our tapestry, but in the coming weeks and months we'll also discover additional areas we'll need to patch.

To give ourselves time to grieve and space to figure out what the next panel of The Table's quilt will look like, one of the areas we'll be temporarily pausing is our exploration of what an expression of The Table could look like in Davis. In that spirit, we have cancelled popup worship in Davis through March. Additionally, we're looking at spending April through June in listening sessions with The Table community who live in Davis.

We are still figuring out exactly what it will look like to temporarily hit pause and what a new timeline might be for working with the historic church and broader Davis community to discern what The Table's role in Davis will be. We will communicate updates as we have them. In the meantime, if you have questions or concerns, you can reach out to Becca Cramer-Mowder at personnel@thetableumc.org, Kara Tupy at grow@thetableumc.org or Pearl Corsetto at kcorsetto@gmail.com.

Blessings,

Becca

Becca Cramer-Mowder (she/her)

Personnel@TheTableUMC.org

Appendix D

Community Input for Church Assessment

What is it about Davis UMC that makes it a worthwhile community for you?

Which of these things need to continue just as they are for you to remain engaged with Davis UMC?

In what ways does the Davis UMC faith community relate to the larger Davis community?

Which of these are most meaningful to you personally?

Which of these are you involved in?

Our church has an ongoing need for officers and leaders, especially in the four administrative committees: Staff-Parish Relations Committee (which has HR functions), Finance Team, Board of Trustees, and Nominations & Leadership Development Team.

How could you help fill this need in the next five years?

Are there other ways you feel you could lead in the next 5 years?

What, if anything, do you find challenging at Davis UMC right now?

For almost 2 years, we've been in conversation about being in a relationship with The Table at the United Methodist Church in Sacramento.

Have you participated in worship and/or activities at The Table? Please circle all that apply.

- a) Worship service at The Table in East Sacramento
- b) Pop-up service of The Table in Davis
- c) Worship service at The Table online
- d) Growing in Faith series
- e) A Kitchen Table

6. If you have not participated in anything with The Table, what has prevented you from connecting with them?

7. What are your hopes for the potential relationship with The Table?

8. What are your concerns about it?

9. If we take steps to formalize our relationship with The Table, are you willing to set aside your concerns? Please explain.

10. Anything else you'd like to add?